



**POSEIDON PLASTICS**

rBHET® - Feedstock of Choice™

**POSEIDON PLASTICS LIMITED**  
**ANTI-BRIBERY AND CORRUPTION STATEMENT**

Poseidon Plastics Limited is committed to carrying out its business fairly, openly and honestly and to preventing bribery and corruption by persons associated with the Company. The Board of Directors and the Executive Management Team (EMT) of the Company seeks to foster a culture within the organisation in which a 'zero tolerance' approach is encouraged and supported.

In order to implement this commitment, Poseidon has adopted an Anti-Bribery and Corruption Procedure (ABC Procedure) based on industry best practice principles. All employees of Poseidon will be required to comply with the ABC Procedure. The Risk Committee of the Board of Directors of Poseidon will review and monitor the implementation of the ABC Procedure from time to time. The EMT will be responsible for ensuring the implementation of the ABC procedure with detailed advice, consultation and support from the Company and its General Counsel.

Poseidon recognises the utmost importance of maintaining its reputation as a good corporate citizen amongst host governments, local communities, its peers, business partners, suppliers, customers and stakeholders.

Adopted by the Board of Directors

DocuSigned by:

*John McGoldrick*

06B1FB57B4D14FE...

3/3/2021

John McGoldrick  
Executive Chairman

-----  
Date